

Search and Call Tools for Congregations

Advancing the Spirit's guidance into God's future

INTRODUCING THE NEW LOCAL CHURCH PROFILE

Who
are
we

Who
is our
neighbor

Who is
God
calling us
to become

?

The new Local Church Profile is not just for congregations in search of a pastor. *All* congregations are encouraged to engage in its process of discovery every 3-5 years. The UCC Local Church Profile reflects valuable data, assesses ministry, clarifies change, and helps advance the calling of the congregation. Not just to be completed by a search committee – the more participation, the better!

MINISTERIAL EXCELLENCE,
SUPPORT & AUTHORIZATION

**UNITED CHURCH
OF CHRIST**



UNITED CHURCH OF CHRIST
LOCAL CHURCH PROFILE

*Saint John's United Church of Christ
Martinsburg, PA. 16662*

Pastor

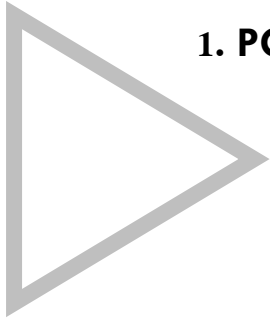
Penn West Conference/ Juniata Association

Validation Date:

October 15, 2021

LOCAL CHURCH PROFILE CONTENTS

- Position Posting
- Who Is God Calling Us to Become?
- Who Are We Now?
- Who Is Our Neighbor?
- References
- Consent and Validation



1. POSITION POSTING

- a. LISTING INFORMATION
- b. SCOPE OF WORK
- c. COMPENSATION & SUPPORT
- d. WHO IS GOD CALLING TO MINISTER WITH US?

1a. LISTING INFORMATION

Church name: Saint John's United Church of Christ

Street address: 117 East Julian Street – Martinsburg, PA. 16662

Supplemental web links: stjohnsuccmrtb@atlanticbb.net (email)

www.Facebook.com/TRINITYPOWER (Facebook)

Additional ecumenical affiliations (e.g., denominations, communions, fellowships):

-Martinsburg Area Association of Churches

Conference: Penn West

Association: Juniata Association

UCC Conference or Association Staff Contact Person (Name, Title, Phone, Email):

Conference Minister Rev. David Ackerman- Phone 724-834-0344/Email:

david@pennwest.org

Summary Ministry Description:

In a short paragraph, reflect on where your church is going and what it might look like when you get there. What do you need to get there? Who are you seeking to join you on this part of your church's faith journey?

Our Mission

We, the family of St. John's UCC are committed to "Living" our lives as disciples of Jesus Christ, open and sharing of our love for all of God's children, feeding the hungry, locating the forgotten and lonely, and seeking ways to welcome them. Our disciple's welcome people of diverse backgrounds, lifestyles, and religions to be beside us as we strengthen our faith in Christ.

We are seeking a pastor who will preach relevant and engaging sermons in our beautiful sanctuary where we share great music in worship with our committed core attendance. We want our next pastor to have energy and enthusiasm to build family outreach, to work with

people of all ages, to be involved in community organizations, and to share in the work of the Conference and Association.

Photographs:

Painting of St. John's UCC by one of our members



Our Stained-Glass Windows



VII URlich ZWINGLI



VIII JOHN CALVIN



IX JOHN DIETRICH AURANDT



X JOHN W. NEVIN



XI DAVID B. SCHNADER



XII GEORGE W. RICHARDS



I ISAAH



II JESUS CHRIST



III ST. PAUL



IV ST. AUGUSTINE



V ST. FRANCIS



VI MARTIN LUTHER



A recent photo of our congregation on Holy Humor Sunday

What we value about living in our area:

- *We are a safe and very close-knit community.*
- *The quiet beauty of a rural setting surrounded by easy access to small and medium-sized towns, shopping, the arts, sporting activities, historical locations, and several colleges (Penn State –Altoona and Main campus, Juniata College, Saint Francis University). Local Hospitals include (Nason Conemaugh, UPMC Altoona).*
- *Easy Access to recreation and transportation-Altoona-Blair County airport, Amtrak, Lake Raystown (Boating, Swimming and Water Sports), Morrison’s Cove Memorial Park (Swimming, Tennis, Playgrounds, Skating, Bowling, Library, Meeting facilities, Indoor Gymnasium, Pavilions, Little League Field, Blue Knob Ski Resort, Two amusement parks, Water Park, and Several Golf courses.*

Current size of membership:

Currently 57 Adult members based on Church Secretary report

Languages used in ministry (*other than English*): *Ability to speak Spanish would be a plus!*

Position Title: *Pastor/Minister*

Position Duration (*choose one, delete the other options listed*):

Settled – a called position intended for longer-term ministry in which the minister moves church membership to the congregation and moves standing to related association

Compensation Level (*choose one, delete the other options listed*):

Half-time-Average 20 hours per week. (However-Negotiable based on the needs of the applicant and the church).

(Needs- for example if this position would be a shared charge or if the applicant works in another position. Our goal is to find the best qualified person for this opening).

Does the total support package meet conference compensation guidelines? ***Yes, the salary will Use conference guidelines.***

1b. SCOPE OF WORK

(Add here the Scope of Work developed by your church using the Call Agreement Workbook)

Core Competencies:

(List three core competencies that you imagine could be foundational in your next minister's relationship with the church.)

- 1) A Pastor with good communications skills and is an effective preacher/speaker who can help members to relate their faith to their daily lives.***
- 2) A relationship builder who can build the membership of Saint John's by working with the congregation to have outreach programs to our inactive members and the community at large. The ability to increase the Interest and commitment of existing members of Saint John's.***
- 3) In addition to the delivery of services the duties would include Weddings, Funerals and making pastoral calls on people in local hospitals and nursing homes and those confined to their homes.***

1c. COMPENSATION AND SUPPORT

Salary Basis (*from the Call Agreement Workbook, equal to Cash Salary plus Value of Parsonage/Housing Allowance*): \$

Benefits (*choose one*): ***This is Dependent on the situation. (See Compensation from 1a above)***
Salary includes Optional Benefits

What is the expected living situation for your next minister?

- ***Living nearby with a housing allowance negotiable based on the needs of the applicant and church.***

Comment on the residential/commuting expectations for your next minister. (See above)

State any incentives (*e.g., school debt reduction or retention bonus after a certain number of years in position*): *N/A*

Describe peer and professional supports available for ministers in your association/conference:

Martinsburg Council of Churches Ministerium

Juniata Association Ministerium

Penn West Conference

Juniata Association

If applicable, describe how your church will adopt part-time adjustments in the pastoral schedule to support a minister's bi-vocational employment:

We will be flexible based on the needs of the church and our prospective Pastor.

1d. WHO IS GOD CALLING TO MINISTER WITH US?

Describe the ministry goals you envision your next minister co-collaborating with the congregation to achieve.

Create activities in the community outreach to draw interest in the church to bring in age diversity.

Describe how your vision of the minister you are now seeking will assist the congregation in making an impact beyond its walls.

An ability to focus on similarities not differences (the ability to look for the good in people and situations).

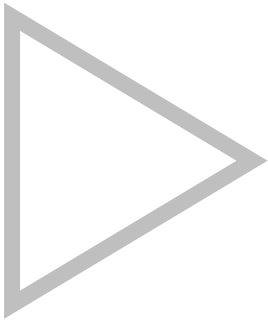
Understand a rural culture. Look for the good instead of differences. Creation of a church vision to build a positive community impact. Strive to avoid conflict through open communication and mutual respect for the views of others.

Specify language requirements or culturally specific capacities preferred in a next ministerial leader, and why those matter to the congregation's sense of calling.

The ability to speak Spanish would be a positive due to the growing Spanish speaking population in the area. Additionally, the ability to offer video services would be another major positive.

Based on what you have learned about who your church is, who your church's neighbor is, and who God is calling the church to become, describe four areas of excellence from *The Marks of Faithful & Effective Authorized Ministry* that your next minister will display to further equip the congregation's ministry in these areas.

- 1) ***Availability – Maintain scheduled office hours, visits, communication with members/Non-members. Publish contact information to the public including phone numbers, email, and text as main forms of communication.***
- 2) ***Energetic-vibrant- not afraid to stick to their vision even when things move slowly.***
- 3) ***Good communicator with the ability to relate to different types of people with relevant sermons to reach more age groups possibly using video or other media.***
- 4) ***Longevity- the ability to commit to stay for an extended period.***
- 5) ***Attending to one's own spiritual and pastoral care, including engagement in supervision as appropriate.***
- 6) ***Understanding community context and navigating change within the community.***
- 7) ***Building relationships of mutual trust and interdependence.***
- 8) ***Living in relationships of covenantal accountability with God and the Church.***
- 9) ***Exhibiting strong moral character and personal integrity.***
- 10) ***Respecting the dignity of all God's people.***
- 11) ***Understanding and ministering to stages of human development across the life span.***
- 12) ***Demonstrating excellent communications skills.***
- 13) ***Bringing to life sacred stories and traditions of worship, proclamation, and witness.***
- 14) ***Leading faith formation effectively across generations.***
- 15) ***Being fiscally responsible church finances.***



2. WHO IS GOD CALLING US TO BECOME?

“You shall love the Lord your God with all your heart, and with all your soul, and with all your mind.” (Matthew 22:37 NRSV)

Who is God calling you to become as a congregation?

Our congregation exhibits a very strong family feeling!

While we would love to grow our membership in numbers, we feel we have kept our congregation engaged in supporting our church and to continuing to grow spiritually over a Very trying year!

Describe how God is calling you to reach out to address the emerging challenges and opportunities of your community and congregation.

For example, describe two experiments your congregation has initiated or engaged in the past year, what were the results and where do you see your next steps? Has your church had a multi-year strategic plan or vision statement; if so, where do you see that plan/vision taking you?

We currently have a supply pastor while we are completing the profile and beginning the search process.

We have developed a plan to return to worship following a prolonged closure due to the pandemic (twice).

We are in the process of planning a strategic session with Jill White from the UCC soon. (This scheduling has been impacted by Covid)

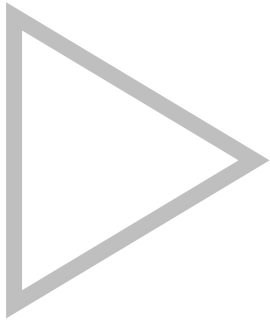
We have revised the Mission of our church.

We have created a partnership with our local Habitat for Humanity.

We have run a successful “Our Legacy” capital campaign (See Financial area).

In the past year we have donated over 1,200 pull tabs from cans to the Ronald McDonald house of Pittsburgh.

Note: Due to Covid the following regular Adult Sunday school classes were cancelled, as well as Halloween, Community meals and Easter party.



3. WHO ARE WE NOW?

“You shall love your neighbor as yourself.” (Matthew 22:39 NRSV)

- a. CONGREGATIONAL REFLECTIONS
- b. 11-YEAR REPORT
- c. CONGREGATIONAL DEMOGRAPHICS
- d. PARTICIPATION AND STAFFING
- e. CHURCH FINANCES
- f. HISTORICAL INFORMATION

3a. CONGREGATIONAL REFLECTIONS

Describe your congregation’s life of faith.

For example, what beliefs and commitments are stated in your congregation’s purpose statement or membership vows? How is God most often described in worship liturgy? In what ways would you describe the Holy Spirit in your midst?

“We are one in the spirit, the spirit guides us all, because we are ones in the hands of God answering the call”

Described as the Trinity – Three in One- God, Jesus, and the Holy Spirit

Describe several strengths or positive qualities of your congregation.

We are blessed with excellent worship music provided by members who flawlessly perform on the Organ and Piano. Both members volunteer to cover all services at no cost to the church. The Organist and Pianist work with the Pastor to convey that music is “God’s way of delivering his love out-loud”.

Financially we have money for the next 10-12 years in reserves.

A willingness to assist with worship services, community outreach, association activities.

Our facilities are available accessible and open for all ages.

We work well together, willing to take part in worship, support local charities and organizations.

Describe what worship is like when your congregation gathers.

For example, where does worship take place, and what is it based around? What was a recent baptism like? What are some words used to describe good preaching?

Good preaching is empathic and able to relate bible stories to today successfully.

Our worship is based on the revised Common lectionary and liturgical calendar leading to an organized study of the entire Bible. The order of Worship is based on the UCC book of worship.

Educational programs have been impacted by Covid 19. A new weekly ecumenical Bible Study based on the book "Woman of Christmas" by Liz Curtis Higgs began on September 28, 2021.

Describe the educational program/faith formation vision of your church.

For example, how are young people in leadership? How do people continue to form their faith over a lifetime? Name a topic studied or curriculum used recently; what was the impact of this study on those who attended?

We do have one member of the consistory under age 40.

Describe how your congregation is organized for ministry and mission.

For example, how are decisions communicated in your church? How are teams or committees organized? Where does your church struggle for vision?

- ***When it comes to decision-making, how many hours are spent in meetings per month?***

Our target is to have a monthly one-hour meeting however we tend to average about 1.5 hours per month dependent on the agenda. (Covid did impact our meetings in 2020).

Our Consistory meets consistently each month.

We communicate via bi-monthly newsletters, personal cards, emails, texts and bulletin announcements. Our Care Team contacts our members via phone chain to advise of immediate updates as well as teams appointed or asked to volunteer.

- Think of a time when action had to be taken quickly, for example when a crisis or disaster occurred. How was that accomplished?


In the early spring of 2020, a freak windstorm did about \$5,000 damage to the church property. We were able to handle most communications via email and phone calls to gain approvals for needed repairs and expenses within a short period of time.

- Can you provide the next minister with a copy of an organization structure, bylaws and/or annual report to further explain the patterns of the church's activity and governance? [Yes]

3b. 11-YEAR REPORT

(Add here the 11-Year Report developed with the help of your conference staff, UCC Data Hub, and MissionInsite)

UNITED CHURCH OF CHRIST
ELEVEN YEAR CHURCH PROFILE BASED ON DATA REPORTED IN UCC YEARBOOKS

God is still speaking.
UNITED CHURCH OF CHRIST 

Church#: 621330 **Assoc:** 648 **Schedule:** 0 Saint John's UCC Martinsburg PA 16662

YEAR	MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED/ FAITH FORM	CONFIRMATION	CONFESSION	TRANSFER OR REAFFIRM	DEATHS OR TRANS OUT	OTHER LOSSES	NET MEMBS ADDS-REMOVED
2010	86	42	14	0	0	0	2	0	-2
2011	88	40	8	0	0	4	2	0	2
2012	85	40	12	0	0	0	3	0	-3
2013	88	40	12	0	1	4	2	0	3
2014	88	40	12	0	0	0	0	0	0
2015	86	36	10	0	3	0	2	3	-2
2016	63	36	12	0	0	0	3	0	-3
2017	63	35	14	0	0	0	0	0	0
2018	62	35	13	0	0	0	1	0	-1
2019	62	35	13	0	0	0	0	0	0
2020	62	35	13	0	0	0	0	0	0

YEAR	CURRENT EXPENSES	CAPITAL PAYMENTS	BASIC SUPPORT	TOTAL OTHER UCC GIVING	TOTAL OCWM	OTHER GIFTS	WIDER MISSION	BASIC SUPP% CURR LOCAL	TOTAL EXPEND	PLEDGES AND OFFERINGS
2010	\$85,881	\$23,963	\$6,124	\$1,824	\$7,948	\$2,113	\$10,061	7.13	\$119,905	\$97,709
2011	\$86,734	\$2,822	\$5,665	\$2,589	\$8,254	\$1,400	\$9,654	6.53	\$99,210	\$81,963
2012	\$90,067	\$3,225	\$6,695	\$1,939	\$8,634	\$4,314	\$12,948	7.43	\$106,240	\$82,814
2013	\$95,164	\$18,430	\$6,265	\$2,629	\$8,894	\$6,459	\$15,353	6.58	\$128,947	\$105,719
2014	\$95,164	\$0	\$6,876	\$1,455	\$8,331	\$0	\$8,331	7.23	\$103,495	\$0
2015	\$101,978	\$42,880	\$6,876	\$1,111	\$7,987	\$3,167	\$11,154	6.74	\$156,012	\$74,808
2016	\$104,351	\$14,299	\$6,417	\$1,392	\$7,809	\$3,348	\$11,157	6.15	\$129,807	\$74,405
2017	\$104,989	\$36,161	\$6,876	\$1,774	\$8,650	\$830	\$9,480	6.55	\$114,469	\$67,378
2018	\$104,568	\$795	\$6,417	\$1,243	\$7,660	\$1,835	\$9,495	6.14	\$114,063	\$65,313
2019	\$104,568	\$0	\$4,008	\$890	\$4,898	\$0	\$4,898	3.83	\$109,466	\$0
2020	\$104,568	\$0	\$4,008	\$255	\$4,263	\$0	\$4,263	3.83	\$108,831	\$0

% CHANGE	MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED/ FAITH FORM	TOTAL ADDITIONS	TOTAL REMOVALS	CURR LOCAL EXPENSES	TOTAL OCWM	TOTAL EXPENDITURE	
	2015-2020	-27.91	-2.78	30.00	-100.00	-100.00	2.54	-46.63	-30.24
	2010-2020	-27.91	-16.67	-7.14	0.00	-100.00	21.76	-46.36	-9.24

Please note: Zero values ("0" or "\$0") may reflect missing information in some years. Christian Education/Faith Formation refers to Church School Enrollment for all figures before 2007.

3c. CONGREGATIONAL DEMOGRAPHICS

Describe those who participate in your church.

		<i>Is this number an estimate? (Check if yes)</i>
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Number of active members:	25	Estimate
Number of active non-members:	32	Estimate
Total of church participants (sum of the numbers above):	57	Actual based on Church Secretary's report

Average Attendance comparison – per week-(July 2019-July 2020-July 2021)

<i>July 2019</i>	<i>July 2020</i>	<i>July 2021</i>
<i>24.5 pw</i>	<i>10.0 pw</i>	<i>16.5</i>

As noted above the impact of covid on our average per week. We are slowing growing back to normal attendance.

September 5th and 12th 2021 attendance averaged 19.5 per week.

Percentage of total participants who have been in the church:

		<i>Is this number an estimate? (Check if yes)</i>
More than 10 years:	70%	Estimate
Less than 10, more than 5 years:	20%	Estimate
Less than 5 years:	10%	Estimate

Number of total participants by age:

0-11	12-17	18-24	25-34	35-44	45-54	55-64	65-74	75+	<i>Are these numbers an estimate? (Check if yes)</i>
3	0	0	3	6	6	6	20	12	Estimate

Percentage of adults in various household types:

		<i>Is this number an estimate? (Check if yes)</i>
Single adults under 35:	10%	Estimate
Households with minors:	5%	Estimate
Single adults age 35-65:	20%	Estimate
Joint households with no minors:	55%	Estimate
Single adults over 65:	10%	Estimate

Education level of adult participants by percentage:

		<i>Is this number an estimate? (Check if yes)</i>
High school:	75	Estimate
College:	17.5	Estimate
Graduate School:	5.0	Estimate
Specialty Training:	2.5	Estimate
Other (please specify):		

Percentage of adults in various employment types:

		<i>Is this number an estimate? (check if yes)</i>
Adults who are employed:	15%	Estimate
Adults who are retired:	80%	Estimate
Adults who are not fully employed:	5%	Estimate

Describe the range of occupations of working adults in the congregation:

Full range from White Collar with College education to blue collar – Manual labor with High school diploma. We believe every member is important to the success of Saint John’s!

Describe the mix of ethnic heritages in your congregation, and the overall racial make-up. Most UCC congregations tend to describe themselves as “diverse.” Yet, the vast majority of UCC congregations are mono-cultural. What does diversity mean in your context?

Our Current congregation is made up of 100% White- Non-Hispanic members. This Statistic is representative of our five-mile radius of the church (97.9 White Non-Hispanic based on the 2020 Quick Insite report).

Has your congregation recently had a conversation about welcoming diversity, or do you plan to hold one on the near future (perhaps using, for example, the Welcoming Diversity Inventory)? Please note the date. Comment after the exercise:

We are in the process of having a planning session with Jill White to explore our outreach opportunists to better serve a more diverse demographic.

3d. PARTICIPATION AND STAFFING

Complete the following chart. Please leave blank any fields that are not applicable to your congregation.

Ways of Gathering	Estimated number of people involved in attendance	Who plans each of the listed gatherings? (<i>List any and all worship planners, such as various lay leaders, pastors, musicians, other staff</i>)
Adult Groups or Classes	*	<i>Covid has had an impact</i>
Baptisms (<i>number last year</i>)	0	
Children's Groups or Classes	0	
Christmas Eve and Easter Worship	*	<i>Covid has had an impact</i>
Church-wide Meals	*	<i>Covid has had an impact</i>
Choirs and Music Groups	0	
Church-based Bible Study	*	
Communion (<i>served how often?</i>)	Minimum 4 times per year	
Community Meals	6	*Covid impacted
Confirmation (<i>number confirmed last year</i>)	0	
Drama or Dance Program	0	
Funerals (<i>number last year</i>)	3	
Intergenerational Groups	0	
Outdoor Worship	0	
Prayer or Meditation Groups	*	
Public Advocacy Work	0	
Retreats	0	

Theology or Bible Programs in the Community	0	
Weddings (<i>number last year</i>)	0	
Worship (time slot: _____)	9:15 am	Sundays during daylight savings time
Worship (time slot: _____)	10:00	Sundays during standard time
Young Adult Groups or Classes	0	
Youth Groups or Classes	0	
Other	<ul style="list-style-type: none"> • See below 	

Additional comments: * Covid has had a major impact on our church. We had two shutdowns in the Spring/Summer of 2020 and again from Advent through early March.

List all members or regular participants in your congregation who are ordained, licensed, or commissioned ministers. Indicate those with current United Church of Christ Three-Way Covenants (i.e., serving in a congregation) or Four-Way Covenants (i.e., serving in a ministry beyond a congregation).

Name	Three- or Four-Way Covenant? (3 or 4 or no)	Ministry Setting	Type of Ministry Role	Retired? (Y or N)
<i>Bill and Mary Hendricks</i>	<i>No</i>	<i>Church</i>	<i>Minister</i>	<i>Yes/Yes</i>
<i>Rev. Gerald McCuller</i>	<i>No</i>	<i>Homewood</i>	<i>Director of Spiritual guidance</i>	<i>No</i>
<i>John Bonebreak</i>	<i>No</i>	<i>Church</i>	<i>Minister</i>	<i>Yes</i>

If one or more previous pastors or retired ministers currently hold membership in the church, describe their role(s) in the life of the congregation:

List all current staff, including ministers. Exclude the position you are seeking to fill. Indicate which staff person serves as head of staff.

Staff Position	Head of Staff?	Compensation (full time, part	Supervised by	Length of Tenure for current person in this
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		time, volunteer)		position
<i>Betty Royer</i>	<i>Head/Supply Pastor</i>	<i>Part-time</i>	<i>Consistory</i>	<i>2 months</i>
<i>Angela Blanchard</i>	<i>Staff</i>	<i>Part-time</i>	<i>Supply Pastor/ Consistory President</i>	<i>8 Years</i>

REFLECTION

Reflection: After reviewing the congregational demographics and activities above, what does this information reflect about your congregation's overall ministry?

Based on The Quick Insite report for 2020:

The current population of the borough of Martinsburg is 1,689 with a population in the five-mile radius of 11,261. Trends include:

Continued growth in the retirement age population.

Slow population growth projected for the next ten years.

Current Year racial/Ethnic percentages – White Non-Hispanic 97.9%/ All Remaining represented by 2.1% of the total population.

We need to look for opportunities to grow our efforts in Community outreach and building relationships in our service areas. We need more members involved in reflection related to local and foreign missionaries. Reach out to Spanish speaking workers on local dairy farms. Better advertisement of our location and times of activities- possibly a sign on Allegheny Street.

Our Church needs age diversity to survive. Sermons and curricula must be relevant to challenges youth face today.

3e. CHURCH FINANCES

Current annual income (dollars used during most recent fiscal year) Fiscal 2020

Source	Amount
Annual Offerings and Pledged Giving	\$ 50,026
Endowment Proceeds (<i>as permitted within spending policy, such as a cap of typically 4.5%-5% on total return</i>)	\$ -
Endowment Draw (<i>beyond what is permitted by spending policy,</i>	\$10,000

<i>“drawing down the principal”) Withdraw on as needed basis</i>	
Fundraising Events	\$ N/A
Gifts Designated for a Specific Purpose	\$ 360 (Building fund \$8,878)
Grants	\$ N/A
Rentals of Church Building	\$ N/A
Rentals of Church Parsonage	\$ N/A
Support from Related Organizations <i>(e.g., Women’s Group)</i>	\$ 115
Transfers from Special Accounts	\$ N/A
Other (specify): Pass Through contributions	\$ 1574
+Other (specify): Checking Account Interest	\$ 21
TOTAL	\$ 70,974

Current annual expenses (dollars budgeted for most recent fiscal year): \$72,684

ST. JOHN'S 2020 ADDENDUM

2020 ACTUAL

BENEVOLENCES	INCOME	EXPENSE
Direct:		
Penn West Conference		3,204.00
U.C.C. National		804.00
Subtotal Direct		4,008.00
PWC Pass Throughs		
Homewood	25.00	25.00
Neighbors-In-Need	60.00	60.00
One Great Hour of Sharing	170.00	170.00
Disaster Relief	1,040.00	1,040.00
Strengthen the Church	-	-
Living Waters	-	100.00
PA Council of Churches	-	50.00
Hoffman Homes	-	50.00
Abolish Medical Debt	-	100.00
Conference to Philippines	118.00	118.00
Veterans of the Cross (Xmas Fund)	25.00	25.00
Subtotal PWC "Pass Throughs"	1,438.00	1,738.00
Benevolent/Community Needs	236.41	1,636.41
Grand Total Benevolences	1,674.41	7,382.41
Easter Flowers	-	-
Christmas Poinsettias	-	373.42
Total	-	373.42

CHECKING ACCOUNT	
Beginning Balance 1/1/20	9,837.84
Income General	50,391.00
Transfer from Endowment	10,000.00
Bldg. Fund & Legacy 50/50	8,878.00
Misc.	130.63
"Pass Throughs", e.g. O.G.H.S.	1,574.41
Total Deposits	70,974.04
Less Expenses	
General	59,170.74
Transfers	-
Capital Spending	7,394.51
Total Expenses	66,565.25
Ending Balance 12/31/20	14,246.63

ENDOWMENT FUND	
Beginning Balance 1/1/20	328,825.78
Interest/Dividend Income	12,216.12
Change in Value of Securities	(3,975.92)
Net Deposits/(Withdrawals)	(8,900.00)
Ending Balance 12/31/20	328,165.98
Balances:	
Memorial Fund (Restricted)	154,856.84
Unrestricted	173,309.14
Ending Balance 12/31/20	328,165.98

SUNDAY SCHOOL	
Beginning Balance 1/1/20	746.40
Deposits	226.00
Interest Income	1.14
Total Income	227.14
Expenses	120.00
Ending Balance 12/31/20	853.54
Balances:	
CD 18Mo. @.60%Mature3/19/22	
Interest Income	24.10
Ending Balance 12/31/20	2,844.16

COMMUNITY MEAL		
Beginning Balance 1/1/20		815.74
Deposits	1,285.69	
Expenses	1,400.59	
Net		(114.90)
Interest Income		1.09
Subtotal		701.93
Less Tithe to Church		109.24
Ending Balance 12/31/20		592.69

ST. JOHN'S UNITED CHURCH OF CHRIST ENDOWMENT FUND - CHANGE IN VALUE 2020

Beginning Balance 1/1/20	\$ 328,826	Comments
Interest/Dividend Income		
Schwab	6,715	Stocks, Bonds, C.D.'s and money market. CD' s. Reinvested into UCC fund. We do not control this trust with M&T Bank.
Altoona First	134	
UCC Balanced Fund	894	
Pearl Hartman Trust	4,473	
Subtotal	12,216	
Deposits to		
Altoona First	1,100	Memorials None
Schwab	-	
Subtotal	1,100	
Withdrawals from		
Altoona First	(10,000)	To St. John's checking. To St. John's checking.
Schwab	-	
Subtotal	(10,000)	
Change in Securities Value		
Schwab	(13,187)	Stocks. Approximately 64% equity, 36% bonds.
UCC Balanced Fund	9,211	
Subtotal	(3,976)	
Total Change	(660)	
Balance Ending 12/31/20	\$ 328,166	

ST. JOHN'S BUDGET FOR 2021

SUMMARY

	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6	Col. 7	Col. 8
	2018	2019	2020	2020	2021	2020 Act. Vs.	2020 Act. Vs.	2021 Bud. Vs.
GENERAL EXPENSES	ACTUAL	ACTUAL	BUDGET	ACTUAL	BUDGET	2019 Act.	2020 Bud.	2020 Act.
						Col.4 Vs. Col.2	Col.4 Vs. Col.3	Col.5 Vs. Col.4
PASTOR								
Salary	33,830.00	16,815.00	16,815.00	12,811.25	-	(4,203.75)	(4,203.75)	(12,811.25)
SS/Med/Health/Pension	25,159.78	8,565.55	8,915.85	8,852.28	-	(1,913.39)	(2,263.39)	(6,852.28)
Housing Allowance	10,089.00	5,044.50	5,044.50	3,783.42	-	(1,261.08)	(1,261.08)	(3,783.42)
Tel., Travel, Books, Confer., Etc.	1,099.91	909.88	1,500.00	152.47	-	(757.41)	(1,347.53)	(152.47)
Subtotal Pastor	69,948.69	31,335.03	32,275.35	23,199.40	-	(8,135.83)	(9,075.75)	(23,199.40)
Parsonage	-	-	-	-	-	-	-	-
Total Ministry	69,948.69	31,335.03	32,275.35	23,199.40	-	(8,135.83)	(9,075.75)	(23,199.40)
CHURCH ADMINISTRATION								
Sexton Salary/Cleaning Service	5,600.00	3,480.00	3,650.00	2,900.00	3,500.00	(580.00)	(600.00)	600.00
Workers' Compensation Insur.	530.00	In Prop. Ins.	In Prop. Ins.	In Prop. Ins.	In Prop. Ins.	-	-	-
Utilities	8,973.55	8,766.71	9,016.00	7,459.11	5,056.00	(1,307.60)	(1,556.89)	606.89
Property Insurance	3,488.25	5,453.00	5,890.00	4,952.00	5,082.00	(501.00)	(868.00)	140.00
Property Maintenance	3,750.15	1,713.78	3,000.00	2,413.72	3,000.00	699.94	(586.28)	586.28
Secretary/Treas./Office Sup.	5,552.65	5,906.67	6,526.00	6,544.31	7,707.50	637.64	18.31	1,163.19
Community Needs/Donations	1,834.80	2,701.51	2,500.00	1,836.41	2,000.00	(1,065.10)	(863.59)	363.59
All Other	1,458.24	1,296.40	1,400.00	1,040.45	1,120.00	(255.94)	(359.54)	78.54
Subtotal Administration	31,187.64	29,318.07	31,742.00	26,946.01	30,485.50	(2,372.06)	(4,786.99)	3,539.49
CHURCH WORSHIP								
Organist Salary, SS & Medicare	4,440.57	4,440.56	2,153.00	-	-	(4,440.66)	(2,153.00)	-
Organ Maint./Music	535.00	433.00	500.00	437.00	440.00	4.00	(83.00)	3.00
Bulletins/Altar Flowers/Spiritual	605.73	705.32	800.00	330.87	500.00	(374.45)	(469.13)	169.13
Supply Minister	400.00	200.00	400.00	1,675.00	9,100.00	1,475.00	1,275.00	7,425.00
Subtotal Worship	5,981.30	5,778.88	3,853.00	2,442.87	10,040.00	(3,336.01)	(1,410.13)	7,597.13
Subtotal Ministry/Church Expense	107,118.63	66,431.98	67,870.15	52,588.28	40,525.50	(13,843.70)	(15,281.87)	(12,062.78)
CAPITAL EXPENSE								
Church	796.00	3,288.80	7,500.00	7,394.51	28,000.00	4,105.91	(105.49)	20,605.49
Subtotal St. John's General Expense	107,914.63	69,720.56	75,370.15	59,982.79	68,525.50	(9,737.79)	(15,387.35)	8,542.71
UCC/PENN WEST /JUNIATA								
	7,026.00	4,158.00	4,158.00	4,158.00	4,158.00	-	-	-
GRAND TOTAL	114,940.63	73,878.58	79,528.15	64,140.79	72,683.50	(9,737.79)	(15,387.35)	8,542.71

ST. JOHN'S U.C.C. ACTUAL INCOME

	<u>2016</u>	<u>2017</u>	<u>'17 Vs, '16</u> <u>CHANGE</u>	<u>2018</u>	<u>'18 Vs, '17</u> <u>CHANGE</u>	<u>2019</u>	<u>'19 Vs, '18</u> <u>CHANGE</u>	<u>2020</u>	<u>'20 Vs, '19</u> <u>CHANGE</u>
FOR OPERATIONS:									
Benevolent	750.00	335.00	(415.00)	219.00	(116.00)	161.00	(58.00)	100.00	(61.00)
Current	67,257.00	61,731.61	(5,525.49)	60,945.49	(786.02)	54,982.01	(5,963.48)	49,863.00	(5,099.01)
Flowers	89.00	111.50	22.50	125.00	13.50	177.00	52.00	-	(177.00)
Subtotal Envelopes	68,096.00	62,178.01	(5,917.99)	61,289.49	(888.52)	55,320.01	(5,969.48)	49,983.00	(5,337.01)
Loose	506.00	128.75	(377.25)	30.00	(98.75)	-	(30.00)	-	-
Miscellaneous	-	-	-	-	-	-	-	-	-
Advent & Lent	353.75	176.00	(177.75)	125.00	(51.00)	114.00	(11.00)	43.00	(71.00)
Subtotal For Operations	68,955.75	62,482.76	(6,472.99)	61,444.49	(1,038.27)	55,434.01	(6,010.48)	50,028.00	(5,406.01)
ALL OTHER INCOME:									
Bldg. Fund	3,880.00	3,139.00	(741.00)	920.00	(2,219.00)	10,310.00	9,390.00	8,878.00	(1,432.00)
Subtotal Envelopes	3,880.00	3,139.00	(741.00)	920.00	(2,219.00)	10,310.00	9,390.00	8,878.00	(1,432.00)
Trif. From Endowment	54,500.00	86,000.00	31,500.00	52,000.00	(34,000.00)	10,000.00	(42,000.00)	10,000.00	-
Hall Rental	-	-	-	-	-	400.00	400.00	-	(400.00)
Community Needs	886.40	100.00	(798.40)	1,217.87	1,117.87	1,056.00	(159.87)	136.41	(921.59)
Easter Flowers	246.00	194.00	(54.00)	167.50	(26.50)	286.00	118.50	-	(286.00)
Poinsettias	320.00	-	(320.00)	380.00	380.00	162.00	(218.00)	-	(162.00)
Miscellaneous	406.00	171.99	(234.01)	133.84	(38.15)	731.21	597.37	495.63	(235.58)
Subtotal	56,372.40	86,465.99	30,093.59	53,899.21	(32,566.78)	12,637.21	(41,262.00)	10,632.04	(2,005.17)
PENN WEST CONFERENCE:									
Veterans of the Cross	75.00	60.00	(15.00)	237.00	177.00	127.00	(110.00)	25.00	(102.00)
Homewood	100.00	60.00	(40.00)	94.00	34.00	95.00	1.00	25.00	(70.00)
Camp Living Waters	50.00	-	(50.00)	-	-	-	-	-	-
Neighbors in Need	120.00	261.00	161.00	125.00	(156.00)	160.88	35.88	60.00	(100.88)
Disaster Relief	435.00	696.04	261.04	438.09	(257.95)	1,135.00	696.91	1,040.00	(95.00)
O.G.H.S.	213.00	225.00	12.00	169.00	(56.00)	452.00	283.00	170.00	(282.00)
Conference to Philippines	20.00	-	(20.00)	-	-	-	-	118.00	118.00
Church World Service	-	-	-	-	-	-	-	-	-
Strengthen the Church	90.00	140.00	50.00	120.00	(20.00)	150.00	30.00	-	(150.00)
Subtotal	1,103.00	1,462.04	359.04	1,183.09	(278.95)	2,119.88	936.79	1,438.00	(681.88)
TOTAL	130,311.15	153,549.79	23,238.64	117,446.79	(36,103.00)	80,501.10	(36,845.89)	70,974.04	(9,527.06)
Memo: Envelopes	71,976.00	65,317.01	(6,658.99)	62,209.49	(3,107.52)	65,630.01	3,420.52	58,861.00	(6,769.01)

2021 Budget 3/4/2021 2:00 PM

ST. JOHN'S UNITED CHURCH OF CHRIST

2021 BUDGET

(\$000)

INCOME

ESTIMATED GIVING 55

ENDOWMENT EARNINGS 12

SUBTOTAL INCOME 87

EXPENSES

73

DEFICIT

Considering total budgeted expenses for the year, compare total ministerial support. What is the percentage?

Has the church ever failed to pay its financial obligations to a minister of the church?

Is your church 5-for-5, i.e., does it include each of the following contributions during the church year? (*Indicate those included during the most recent fiscal year.*) ***It is our goal to be 5 for 5 in 2021.***

Our Church's Wider Mission (OCWM – Basic Support)

One Great Hour of Sharing

Strengthen the Church

Neighbors in Need

Christmas Fund

In what way is OCWM (Basic Support) gathered? If calculated as a percentage of operating budget, what is that percentage? (*Recommended 10%*) ***Determined by Consistory from church annual budget- (2020 \$4,008 of \$50,026 Operating = 8.0%)***

What is the church's current indebtedness?

Total amount of loan debt: **N/A**

Reason for debt: **N/A**

Are capital and other payments current? **Yes**

If a building program is projected or underway, describe it, including the projected start/end date of the building project and the total project budget.

If the church has had capital campaigns in the last ten years, describe:

Year(s)	Purpose	Goal	Result	Impact
2011-15	<i>Create a 50/50 relationship between replacement of our Building fund expenses.</i>	\$10,000	\$10,000 Over	<i>Every dollar raised is one dollar we do not have to take from our Endowment.</i>

If a capital campaign is underway or anticipated, describe: *Our Legacy campaign began on November 8th, 2020, and will continue until January 1st, 2022. Our original intent was to raise 50% of the expenses of three major projects. As of August 7th, we have far exceeded our shared goal and now stand at \$4,750 from covering all expenses! This accomplishment will allow us to extend our endowment well into the future!*

Year(s)	Purpose	Goal	Result	Impact
11/2020-Present	<i>Refurbish 12 Stained Glass windows inside and outside</i>	<i>\$9,150 Shared goal Full expense</i>	<i>\$19,690</i>	<i>All windows have been refurbished. Shared Goal 215%/ Total Investment 108%</i>
11/2020 Present	<i>Outside Painting projects-</i>	<i>\$2,535 Shared Goal/ Full expense \$5,070</i>	<i>\$2,450</i>	<i>Major Outside painting projects Shared goal 96%/ Total Investment 48%</i>
11/2020-Present	<i>Parking Lot - Reconditioning</i>	<i>\$2150 Shared goal/ Full Expense \$4,300</i>	<i>\$750</i>	<i>Reconditioning of the Church parking lot- Shared goal 34%/Total Investment 18%</i>
11/2020-Present	<i>All Projects</i>	<i>\$27,670</i>	<i>\$22,670</i>	<i>Total Investment goal 83%</i>

Describe the prominent mission component(s) involved in the most recent (or current) capital campaign.

Pride in our Church property and God’s mission in our community. The Capital campaign was named “Our Legacy” as a way of engaging our current members to create their own Legacy at Saint John’s.

Does your church have an endowment? ***Yes***

What is the market value of the assets? ***\$328,166 (12/31/20)/\$353,177 (7/31/2021)***

Are funds drawn as needed, regularly, or under certain circumstances? ***As needed***

What is the percentage rate of draw (last year, compared to 5 years ago)? ***Peak Draw down in 2017 (20%) Due to major building expenses/ Current draw down 3%.***

Describe draw on endowment, if any, to meet operating budget expenses for the most recent year and the past five years: ***Beginning in 2019 our Pastor moved from full time to part time status. In 2021we began budgeting for a supply minister.***

At the current rate of draw, how long might the endowment last? ***With a supply minister and no major unfunded capital projects our Endowment fund is self-sustaining. Projected 10-12 years.***

Please comment on the above calculations or estimates: ***As with all estimates they are Based on our best information and projections.***

Other Assets ***N/A***

Reserves (savings): ***\$ N/A***

Investments (other than endowment): ***\$ N/A***

Does your church have a parsonage? ***(No)***

Describe all buildings owned by the church:

- ***The church building is our only physical asset.***

Describe non-owned buildings or space used or rented by the church: ***N/A***

Which spaces are accessible to wheelchairs?

- ***Access to narthex, office, Sunday school room, Worship area restroom, Kitchen, and fellowship space.***

Reflection: After reviewing the church's finances and assets described above, what does this information reflect about your congregation's mission and ministry?

- *The move of the Pastor Position from full-time to part-time basis had the support of our minister, consistory, and congregation. It was important to all that this transition would have limited impact on our Church operations.*
- *Prior to Covid- The addition of monthly community meals was supported by our membership and participants in making this outreach happen for our community.*

3f. HISTORICAL INFORMATION

Name one to three significant happenings in the history of your church that have shaped the identity of your congregation.

- 1) *Saint John's Formed in 1804/ First church building 1832/New brick church built, 1876 building expanded/ 1960- major addition of a new sanctuary, full kitchen, and meeting space.*
- 2) *1961-Union of Evangelical and Reformed church to become the United Church of Christ formalized*

Note: The consistory suggested we review the opportunity to make sure we are using the United Church of Christ name and logo in all communications to the public.

Add the most important event in the life of your church in the past 10 years.

- *Moving the Pastor position from full-time to part-time with little or no negative impact on church operations.*
- *Covid 19 Pandemic*

Describe a specific change your church has managed in the recent past.

- *Structuring to support the part-time role of the pastor*
- *Dealing with Covid*

Every church has conflict, some minor, some larger. "Where two or three are gathered, there will be disagreement..." Describe your congregation's values and practices when it comes to conflict.

In the area of conflict we believe in mutual respect, strong communications, avoiding conflict when and were ever possible. We try to gain consensus whenever possible. In the past ten years we did have conflict related to the issue of same-sex marriage in the church. We did lose several long-term families from our congregation over this issue.

Ministerial History (*include all previous ministerial staff for the past 30 years*) (Full time listed)

Staff member's name	Years of service	UCC Standing (Y/N)
<i>Pastor Hugh Gowan</i>	<i>17</i>	<i>Yes</i>
<i>Pastor Dell Gordon</i>	<i>2</i>	<i>Yes</i>
<i>Pastor J. William Dean</i>	<i>3</i>	<i>Yes</i>
<i>Pastor Mary Hendricks</i>	<i>13</i>	<i>Yes</i>

Comment on what your church has learned about itself and its relationship with persons who provided ministerial leadership:

- *We are all on the same team and as with any team communications, honesty, openness and respect are vital to our success.*

Has any past leader left under pressure or by involuntary termination?

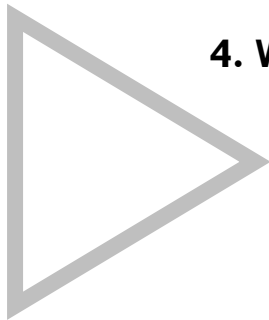
No

Has your church been involved in a Situational Support Consultation?

No

Has a past pastor been the subject of a Fitness Review while at your church?

No



4. WHO IS OUR NEIGHBOR?

“You shall love your neighbor as yourself.” (Matthew 22:39 NRSV)

- a. COMMUNITY VISION
- b. MISSION InSite

4a. COMMUNITY VISION

How do the relationships and activities of your congregation extend outward in service and advocacy?

For example, which service activities has your church participated in this past year?

Where has the church participated in global connections of care and justice? What is currently transformational in your church’s engagement with neighbors near or far?

Our community vision would include being faithful and welcoming and demonstrating that “God is still speaking”. Using our congregation for mental health outreach. Higher level of engagement in Global missions.

Our church is accessible to all. We are fully handicapped accessible with adequate parking in a safe residential area.

We provide aid and support to the disadvantaged.

Describe your congregation’s participation in meetings, relationships and activities connecting the wider United Church of Christ (association / conference / national setting).

We normally have representation at association, conference events and sometimes at a national setting.

Many local churches love to tell the story of what they are doing in the community to transform lives. Some have identified certain aspects of their witness into the wider community using language shared with other UCC congregations. (Find more information as desired at ucc.org.)

Check any statements below that apply to your UCC faith community.

Accessible to All (A2A)

Creation Justice

Economic Justice

Faithful and Welcoming

God Is Still Speaking (GISS)

Border and Immigrant Justice

Inter-cultural/Multi-racial (I’M)

Just Peace

Global Mission Church

Open and Affirming (ONA)

WISE Congregation for Mental Health

We are receptive to LBGT members

Designations from other denominations

Reflect on what the above statement(s) mean(s) to your community. Is your congregation interested in working toward any of the above statements of witness soon?

We are involved with monthly contributions to the local Food bank as well as staffing the Food bank in the month of June, supporting our local Habitat for Humanity building project, Due to Covid we did not hold our annual Halloween Open house or Easter Egg Hunt. In July 2021 a local fatal fire engaged three local fire departments during the hottest of weather conditions depleting their supply of water and Gatorade. Our members rose to the challenge and donated over 500 bottles of product to the three local fire departments.

Describe your congregation's participation in ecumenical and interfaith activities (with other denominations and religious groups, local and regional).

Participation with other denominations with the following:

- ***Community Thanksgiving service Cove Christian Love (Christmas event)***
- ***Good Friday Service***
- ***Easter Sunrise community service with Homewood and Memorial Church of the brethren.***
- ***Participation in a community worship service commemorating the 20th anniversary of 9/11.***

If your congregation has a mission statement, how does that mission statement compare to the actual time spent engaging in different activities? Think of the range of activities from time spent gathering, to governance, to time spent going out.

Our new Mission Statement was created to support the completion of this Profile.

Reflect on the scope of work assigned to your pastor(s). How is their community ministry and their ministry in and on behalf of the wider church accounted for in the congregation's expectations on their time?

We are supportive of ALL aspects of community outreach beyond the walls of the church.

4b. MISSION InSite

Comment on your congregation's Mission Insite report with data for your neighborhood(s) or area. What trends and opportunities are shown?

***We need more ministry for children with an assigned leader.
We need to hold church membership classes.***

How do your congregation's internal demographics compare or contrast to a) the neighborhoods adjacent to your church, and b) other neighborhoods with which your church connects?

As mentioned previously we are statistically in close alignment with demographics of our community. We have an opportunity to bring younger people into our church. We currently trend having more funerals than baptisms. We are older than the adjacent neighborhoods as well as the nearby rural areas. We have an opportunity to reach out to younger demographics using more Audio/visuals in services.

How are the demographics of the community currently shaping ministry, or not?

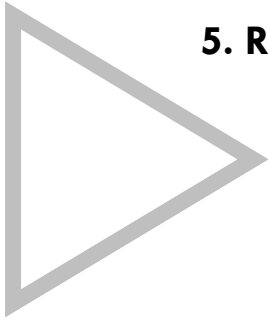
The younger local population is drawn to several larger churches in the area. These churches use Praise Teams and have designated audio visual technicians.

What do you hear when you talk to community leaders and ask them what your church is known for?

Saint John's has a long-standing history of service to Martinsburg and the surrounding community. Saint John's is known for the support of Cove Christmas Love and support of the Martinsburg area foodbank as well as providing Community meals.

What do new people in the church say when asked what got them involved?

New people would describe our church as friendly and welcoming. Saint John's is open and accepting.



5. REFERENCES

Name up to three people who have agreed to serve as phone and written references. Advise the three references: “The contact information you provide may be shared publicly. Please use contact information that you feel comfortable giving to candidates so they can reach you with their questions.”

Make sure they are not members of your church but are persons who know your church well enough to be helpful to candidates seeking more information. Request a letter from each reference in answer to the four prompts below. Attach the letters (up to three) as desired.

REFERENCE 1

Gavin Wasylak, Director of Housekeeping & Laundry, Homewood at Martinsburg, Martinsburg, PA

Work Phone 814-793-1308 / Relationship through Homewood

Grace and peace to you! Greetings in the name of our Lord Jesus Christ!

I am writing on behalf of the congregation of St. John’s United Church of Christ in Martinsburg, and delighted to serve as a reference. My name is Gavin Wasylak and I serve as the Director of Housekeeping and Laundry at Homewood at Martinsburg, A Continuing Care Retirement Community of The United Church of Christ, Inc.

I have worked at Homewood for the past three years, and I am continuing to learn more about the Martinsburg community, along with the St. John’s UCC congregation. I understand there are deep historical ties and a long relationship between the St. John’s congregation and our Homewood community that has existed since Homewood’s beginning in 1974. The congregation was very instrumental with support since Homewood’s beginning. The church continues to support the Homewood community in vital ways through volunteering, auxiliary support, and leadership roles in servant leadership as past and present Board of Trustee members.

The one experience I share with you highlights the desire and willingness to help out the Martinsburg community when in need. We were working on a co-worker appreciation meal, and we thought we needed the help of a Church’s kitchen for heating up food for our staff. We

reached out to St. John's to ask if we would be able to use their facilities. The congregation graciously welcomed us to use their facilities. Members of the church provided a tour of the kitchen, provided us with instruction, and offered volunteers at various times to unlock the church for our use. We ended up not needing to use the church, but their welcome and willingness to help out our Homewood community, along with the Martinsburg community, was and is always offered and extended with gracious hospitality.

If I can help in any way, or provide additional information, I would be more than glad to speak with you. You may feel free to contact me by phone. My office phone is 814-793-1308. May God bless you in your discernment process and call!

*In Christ's service,
Gavyn Wasylak*

REFERENCE 2

Rev. Chris Garretson- Memorial Church of the Brethern, Martinsburg, PA.

Phone: 814-793-3422 / Email: pastorchrisg@outlook.com/ Relationship Pastor of neighboring church.

REFERENCE 3

Randy Stoltz

Former Martinsburg Borough Manager (Retired)

Phone: 814-793-3255 Email: randystoltz@atlanticbb.net / Former Borough Manager and Local Historian.

Dear Applicant,

I am writing this reference letter as requested by Mr. Earl Springer, Consistory President Saint John's United Church of Christ. I am not a member of this church but am a lifelong resident of Martinsburg Borough. I worked for Steele Hardware for 11 years, the Village at Morrisons Cove for 5 years and was the Martinsburg Borough Manager for 28 years retiring in 2018. I feel my living and working in the Borough my entire life gives me a unique perspective of our area.

St. John's UCC has been a positive influence on the Borough of Martinsburg since its inception in 1804 and with the congregation being organized in 1805 by the pioneer Reformed pastor the Rev. John Deitrick Aurandt. This church was the first Reformed Congregation in the area and holds the respect of the surrounding associated churches.

I have friends and neighbors who attend the church and these citizens are respected in our community. As Borough Manager we worked with the church during the Christmas season to help those in the community who were in need. Previous Pastors have been involved in the local church ministerium sharing ideas and concerns with other pastors for the betterment of the community.

Martinsburg is located in the center of Morrisons Cove which is a 28 mile long area of mostly dairy farms and is the oldest continually incorporated borough in Blair County. We have

a rich history of hard working men and women who put God at the center of their lives. As with all communities there is always room for improvement and St. John's UCC has been a positive influence for 218 years.

Thank you for considering St. John's United Church of Christ for your next pastorate.

Randy K. Stoltz

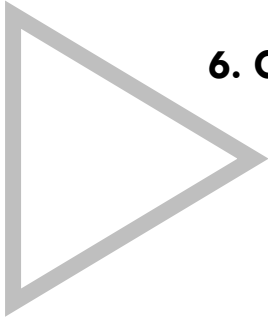
PROMPTS FOR REFERENCES

Describe some areas of strength in this church's ministry.

Describe some areas for improvement in this church's ministry.

Describe a significant experience you have had of this church's ministry.

Anything else you wish to share.



6. CLOSING THOUGHTS

- a. CLOSING PRAYER
- b. STATEMENT OF CONSENT
- c. CONFERENCE/ASSOCIATION VALIDATION

6a. CLOSING PRAYER

Include here any prayer or dream for the minister you imagine journeying toward you... a poem, for example, or a Scripture passage or a piece of music that is meaningful to your Search Committee:

For Several years this is the prayer we end each Consistory meeting by praying for the Lord's promise of a new day!

Lord, it is night Prayer

Lord, it is night

The night is for stillness.

Let us be still in the presence of God.

It is night after a long day.

What has been done has been done.

What has not been done has not been done.

Let it be.

The night is dark.

Let our fears of the darkness of the world and our own lives rest in you.

The night is quiet.

Let the quietness of your peace enfold us, all dear to us, and all who have no peace, the night heralds the dawn. Let us look expectantly to a new day, new joys new possibilities.

In your name we pray

Amen

Music: "Great is thy Faithfulness" Strength for today and bright hope for tomorrow.

6b. STATEMENT OF CONSENT

The covenantal relationship between a church and those called by that church to serve as pastors and teachers and in other ministerial positions is strengthened when vital information is openly shared by covenantal partners. To that end, we attest that, to the best of our abilities, we have provided information in this profile that accurately represents our church. We have not knowingly withheld any information that would be helpful to candidates.

As the committee charged with the responsibility for identifying and recommending suitable new minister for our church, we have been authorized to share the information herein with potential candidates. We understand that a candidate may wish to secure further knowledge, information, and opinions about our church. We encourage a candidate to do so, recognizing that an open exchange of relevant information builds the foundation for continuing and healthy relationships between calling bodies and persons seeking a ministry position.

Which individuals and groups in the church contributed to the contents of this Local Church Profile?

- ***The Consistory of Saint John's UCC-Earl Springer President, Robert Blanchard Vice-President, Kay Wagner Secretary, members: Julie, Moore, Elaine Dick, Audrey Bonebreak, Carlton Blanchard, and Galen Hillegass.***
- ***Additionally, the consistory was supported by Rev. John Bonebreak, Richard Bice (Financial Oversight), Linda Lesnevich and Rev. Betty Royer, Church Secretary Angela Blanchard***

Additional comments for interpreting the profile:

As mentioned previously the past eighteen months have been a challenge for the members of Saint John's UCC like all of America. We have remained flexible and maintained a commitment to the health and safety of our members with a vision of celebrating our 218 years in 2022! Our members have shown their commitment to the mission of our church especially during a very trying two years!

Signed: Earl R. Springer - Consistory President-September 16, 2021

6c. VALIDATION BY CONFERENCE/ASSOCIATION

The congregation is currently in good standing with the association / conference named.

Staff Comment: **Yes**

To the best of my knowledge, ministerial history information is complete.

Staff Comment: **Yes**

To the best of my knowledge, available church financial information is presented thoroughly.

Staff Comment: **Yes**

My signature below attests to the above three items.



Signature:

Name / Title: **David J. Ackerman / Conference Minister**

Email: **david@pennwest.org**

Phone: **724-834-0344**

Date: **October 15, 2021**

**UNITED CHURCH
OF CHRIST**



This document is created through support to Our Church's Wider Mission (OCWM) and is only possible through the covenantal relationships of all settings of the United Church of Christ.

"Jesus answered them, 'Have faith in God!'" – Mark 11:22